



Are you passionate about HOUSING JUSTICE?

Do you want to fight Black Displacement in San Francisco?

*Do you want to join a diverse, multilingual tenant organization fighting for
TENANT POWER?*

Job Description: Black Anti-Displacement Lead Organizer

The Housing Rights Committee of San Francisco (HRCSF) is a tenants' rights non-profit serving tenants citywide since 1979, offering free counseling and organizing support for San Francisco tenants in all types of housing, including rent-control, public housing and Section 8. Our purpose is to strengthen tenants' rights, improve living conditions for renters, and preserve and expand affordable housing opportunities. Through our counseling program, we support more than 5,000 tenants a year, and our organizing program has helped build five tenant associations across the city since 2019.

Position Summary: The Black Displacement Lead Organizer will help organize tenants of primarily HUD subsidized buildings in San Francisco as well as lead a team of two organizers as they support the development and growth of powerful tenants associations in these buildings. Along with these two organizers and the members of the tenant associations the HUD Lead Organizer will support in creating and implementing work-plans, and in general shape the strategic and tactical interventions needed to stop Black Displacement in SF by ensuring that the base-building, power-building, and campaign goals of the associations are effectively met.

Along with the Organizing Director and the other Lead Organizers this position plays a key role in the development of the entire Organizing Team and is part of the Organizing Department's Leads Team. The Lead Organizer reports directly to the Organizing Director. This position is full-time and exempt.

Key Duties and Responsibilities:

- Work with staff and members to make plans to stop Black displacement.
- Supervise, train, and assist staff and members to increase the membership base of HUD tenant associations.
- Conduct outreach through phone calls, door-knocking (when safe), one-on-one conversations, and group meetings.

Qualifications:

- Demonstrated commitment to social justice, housing and/or worker justice, with a strong working knowledge of issues affecting low-income, immigrant, LGBTQ, and tenants of color and HUD tenants.
- At least two years experience with base-building, leadership development, organizing campaigns, direct actions.
- Experience with supervision and mentoring, with a demonstrated ability to motivate, move, and inspire
- Ability to design, lead, and facilitate workshops and trainings for members that can be catered to different language abilities and backgrounds.
- Demonstrated proficiency in Microsoft Word, PowerPoint, and Excel; Zoom; Google Suites; databases; and Internet research.

Salary and Benefits:

This position is a full-time exempt position including some evenings and weekends with a current salary of \$61,500. Benefits include medical, dental, and vision including chiropractic and acupuncture, a generous accrual of paid vacations and sick time. This is a 40 hour position. Any hours over 8 hours a day receive one for one comp time.

HRCSF is a caring work environment that centers self and collective care to ensure we are all here for the long haul! To apply, send resume and cover letter to resume@hrcsf.org attention Maria Zamudio with **Lead Organizer** in the subject line. HRCSF is an equal opportunity employer: people of color, women, immigrants, LGBTQI2S, and people with disabilities are encouraged to apply! Diverse viewpoints are vital to our organization's mission and culture.