



Are you passionate about HOUSING JUSTICE?

Do you want to make sure HUD TENANTS in SF have safe and dignified housing?

Do you want to fight Black Displacement in San Francisco?

Do you want to join a diverse, multilingual tenant organization fighting for TENANT POWER?

Job Description: HUD Organizer

The Housing Rights Committee of San Francisco (HRCSF) is a tenants' rights non-profit serving tenants citywide since 1979, offering free counseling and organizing support for San Francisco tenants in all types of housing, including rent-control, public housing, and Section 8. Our purpose is to strengthen tenants' rights, improve living conditions for renters, and preserve and expand affordable housing opportunities. Through our counseling program, we support more than 5,000 tenants a year, and our organizing program has helped build five tenant associations across the city since 2019.

Position Summary:

The HUD organizer is a 40 hour a week position that will focus on organizing alongside tenants of HUD subsidized buildings in San Francisco as well to develop and grow powerful tenants associations in these buildings. They will also assist with policy initiatives that support HUD tenants and the needs of low-income and immigrant communities. Experience supporting diverse communities is essential as is a long-term commitment to social justice.

Key Responsibilities:

- Conduct outreach through phone calls, door-knocking, one-on-one conversations, and group meetings.
- Help tenants build tenant associations to address their needs
- Meet regularly with HRCSF staff and existing HUD tenants who have been working with HRCSF
- Map out HUD buildings that need to be connected with resources and information about their rights
- Coordinate tenant members and volunteers to conduct tenant education outreach
- Develop activities to deepen tenants' education and have effective conversations with them about their rights
- Maintain accurate databases, spreadsheets, and lists related to outreach work

Qualifications:

- Commitment to stop Black Displacement in San Francisco
- Experience (paid or unpaid) working for social and economic justice.
- Knowledge of issues impacting tenants, immigrants, and people with low incomes.
- Ability to engage with diverse communities.
- Ability to work effectively as part of a team.
- Strong organizational and communications skills.
- Flexibility to work evenings and weekends when needed.

This position is a full-time non-exempt position with a current salary of \$60,000. Benefits include medical, dental, and vision including chiropractic and acupuncture, and a generous accrual of paid vacations and sick time. This is a 40-hour position. HRCSF is a caring work environment that centers on self and collective care to ensure we are all here for the long haul!

This position is included in a collective bargaining unit represented by Office & Professional Employees International Union, Local 29. Specific employment terms are subject to a Collective Bargaining Agreement (CBA).

To apply, send a resume and cover letter to resume@hrcsf.org attention Njoki Moore with HUD Tenant Organizer in the subject line.

HRCSF is an equal opportunity employer: people of color, women, immigrants, LGBTQI2S, and people with disabilities are encouraged to apply! Diverse viewpoints are vital to our organization's mission and culture.

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

Housing Rights Committee of San Francisco
1212 Market Street, Unit 200, San Francisco, CA 94102
www.hrcsf.org | 415-703-8634